

RISK ASSESSMENT FORM

Workplace	Chiddingly Primary School	Likelihood (L)	X	Severity (S)
Department	Whole Site	Almost Impossible	1	Insignificant (minor injury, no time off)
Risk Assessor	Kayleigh Vile	Unlikely	2	Minor (injury and up to 7 days off)
Room/Area	Whole Site	Possible	3	Moderate (injury causing more than 7 days off)
Activity/Task	Managing Covid-19 in a school setting	Likely	4	Major (death or serious injury)
Date	31 st August 2021	Almost Certain	5	Catastrophic (multiple deaths)
Benefit of activity	Safe opening of school	Low = 1-8	Medium = 9-14	High = 15-25

This model document was updated on 28 July 2021.

It is being kept under review as updated guidance is published by the Government and reviews of the impact of COVID-19 by Public Health England.

Schools should share the results of their risk assessment with their workforce (including local union representatives). If possible, they should consider publishing it on their website to provide transparency of approach to parents, carers and pupils (HSE would expect all employers with over 50 staff to do so).

The [DfE latest documents and guidance webpage](#) is being updated regularly

What are the significant, foreseeable, hazards? (the dangers that can cause harm)		Who is at Risk?	Control measures	Risk Rating			What additional control measures can be put in place to reduce the risk further?	Revised Risk Rating		
				L	S	R		L	S	R
1.	Potential transmission to clinically vulnerable staff and pupils Guidance is available in the Actions for schools during the	All members of school community	Communicate with parents of clinically vulnerable pupils to inform them: All CEV pupils should attend their school unless they are one of the very small number of pupils under paediatric or other specialist care and have been advised by their GP or clinician not to attend. Pupils who live with someone who is CEV should continue to attend school as normal. Clinically extremely vulnerable (CEV) people are advised, as a minimum, to follow the same guidance as everyone else. It is	1	5	5				

	Coronavirus Outbreak		<p>important that everyone adheres to this guidance, but CEV people may wish to think particularly carefully about the additional precautions they can continue to take. Further information can be found in the guidance on protecting people who are CEV from COVID-19.</p> <p>Conduct an Individual Risk Assessment to help identify any additional action that needs to be taken to mitigate risks for any CEV members of staff</p> <p>Work in partnership with local BAME and/or faith communities to reinforce individual and household risk reduction strategies relevant to the school community PHE review of the impact of Covid-19 on BAME groups</p> <p>The school will continue to assess the health and safety risks to staff and meet their equality duties as per their local procedures.</p> <p>Governors and leaders should pay regard to the wellbeing of all staff including the headteacher.</p> <p>Schools should ensure they have explained to all staff the measures they are proposing putting in place and involve all staff in that process</p> <p>Unless they are CEV, encourage parents/carers and staff to follow the guidance that applies to everyone.</p> <p>While members of these groups are no longer required to shield, the school should appreciate arrangements being made for them to reduce their face-to-face contact during periods of high viral prevalence.</p> <p>There are currently no pupils or staff who are CEV</p> <p>Health and safety advice for schools</p>							
2.	Risk of ongoing contamination from pupils and staff	All members of the school community	<p>It is no longer necessary to keep pupils in consistent groups. Assemblies can resume and there is no longer a need to make alternative arrangements to avoid mixing at lunch. All pupils and staff will thoroughly wash hands on entering and exiting the hall. Tables will be cleaned thoroughly between sittings.</p>	2	4	8	<p>Positive cases and symptoms</p> <p>Communicate to parents that children under the age of 18 will no longer be required to self-isolate if they are contacted by NHS Test and Trace as a</p>	2	4	8

			<p>Music and PE lessons can continue as normal. However, schools should ensure that control measures are in place and well communicated:</p> <p>Singing will resume in assemblies and the school will resume whole school assemblies in the hall. All pupils and staff will thoroughly wash/sanitise hands on entering and exiting. Whole school choir practice will resume. The room used will be fully ventilated.</p> <p>Hand hygiene: Frequent and thorough hand cleaning is regular practice. The school ensures that pupils clean their hands regularly with soap and water or hand sanitiser. Ensure sufficient and proportionate handwashing supplies and cleaning materials are available. Where a sink is not nearby, provide hand sanitiser in classrooms and other learning environments.</p> <p>Respiratory hygiene: The 'catch it, bin it, kill it' approach continues to be adhered to in school.</p> <p>Cleaning: Areas and equipment are cleaned regularly with a particular focus on frequently touched surfaces</p> <p>The school follows the government guidance on cleaning of non-healthcare settings.</p> <p>Ventilation: The school will be well ventilated with windows and doors opened to create air flow.</p> <p>CO2 monitors will be provided to all state-funded education settings from September, so staff can quickly identify where ventilation needs to be improved. Further information will be issued as monitors are rolled out.</p> <p>Any poorly ventilated spaces will be identified in the risk assessment and steps taken to improve fresh air low in these</p>			<p>close contact of a positive COVID-19 case. Instead, children will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. Letter drafted to go out on 2nd September.</p>			
--	--	--	--	--	--	--	--	--	--

			contingency plan will acknowledge that, if there is an outbreak a director of public health might advise the school that face coverings should temporarily be worn in communal areas or classrooms							
3.	Site Safety risks <ul style="list-style-type: none">● Fire procedures● Lockdown● Movement for lunch / transitions● Toilets● Security including risk of theft● Data breaches	All members of the school community	SLT lead identified Kayleigh Vile– Head of School Continue taking the attendance register and following up any absences in line with statutory guidance. School to follow risk assessments for premises and accessing outside equipment and areas. Toilets to be cleaned regularly and pupils must be encouraged to clean their hands thoroughly after using the toilet. Share any updated fire evacuation information with all staff during daily briefing and with children. Arrange emergency drills as normal upon the return to school to ensure pupils are familiar with any changes Termly Fire drills planned in for the year. High expectations of how children move around school upheld by all members of staff Any incidents are logged, and the risk assessment is evaluated, and changes made as a result of lessons learned. Reconsider e-safety policies and procedures in light of lessons learned during home learning online safety policy updated.	2	3	6				
4.	Risk of transmission between parents and pupils during school drop-off and collection times	All members of the school community	Any parents who have had a positive test or who are displaying symptoms of COVIDI-19 should not be attending the school	2	4	8	Schools might consider issuing their own guidelines for Covid-safe behaviour on the premises. Any such guidance should be written up in consultation and collaboration with parents and pupils. Letter drafted to go out on 2 nd September.	2	4	8
5.	Risk of ongoing contamination from people (staff, parents/carers, visitors, contractors)	All members of the school community	Face coverings are no longer advised for pupils, staff and visitors either in classrooms or in communal areas. Ensure contractors, school meal providers, milk providers and fruit providers can fulfil all risk assessment requirements	2	4	8				

	and/or deliveries) coming into school		Communicate clearly that anyone displaying symptoms of COVID-19 should not attend school and arrange to take a PCR test as soon as possible Make arrangements for strict handwashing/sanitising procedures in place as soon as pupils/staff/visitors/contractors arrive in school Volunteers and visitors are welcome to visit schools but should be made aware of the control measures. Before visitors attend performances or sporting events, the school will encourage them to self-assess for symptoms of coronavirus (COVID-19). These are: • a high temperature • a new, continuous cough • a loss of, or change to, your sense of smell or taste This will be communicated to visitors prior to arrival/events.						
7.	Risk that contamination exists within the school environment due to ineffective hygiene measures.	All members of the school community	Regular cleaning should take place of equipment and areas. Risk assessment to identify any areas where cleaning should be more frequent. Enhanced cleaning schedule in place to ensure effective hygiene standards comply with latest guidance - cleaning of non-healthcare settings . All handwashing sinks, soap dispensers, hand gel etc are checked 3 times a day to ensure stock levels are adequate School leaders to inspect daily to ensure good/effective hygiene levels	2	4	8			
8.	Risk of transmission from pupils and staff who have been in contact with the virus and/or are showing signs of	All members of the school community	The PCR test kits sent to schools can be used in the exceptional circumstance that an individual becomes symptomatic and schools believe they may have barriers to accessing testing elsewhere. It is for schools to determine how to prioritise the distribution of their test kits in order to minimise the impact of the virus on the education of their pupils.	2	4	8			


	<p>having the virus (a new, continuous cough or a high temperature)</p>	<p>These kits can be given directly to staff or parents and carers collecting a child who has developed symptoms at school.</p> <p>If anyone in the school becomes unwell with a new and persistent cough or a high temperature, or has a loss of or change in, their normal sense of taste or smell (anosmia), they must be sent home and advised to follow guidance for households with possible or confirmed coronavirus (COVID-19) infection,</p> <p>If a pupil is awaiting collection, they should be left in a room on their own if possible and safe to do so. A window should be opened for fresh air ventilation if possible. The Rainbow Room will be used for this.</p> <p>Appropriate PPE should also be used if close contact is necessary. Further information on this can be found in the use of PPE in education, childcare and children's social care settings guidance. Any rooms they use should be cleaned after they have left.</p> <p>The household (including any siblings) should follow the PHE stay at home guidance for households with possible or confirmed coronavirus (COVID-19) infection.</p> <p>Headteachers should communicate to staff that if they are displaying symptoms they should be tested 'as soon as practicably possible.'</p> <p>Settings only needed to do contact tracing up to and including 18 July. Close contacts will now be identified via NHS Test and Trace and education settings will no longer be expected to undertake contact tracing.</p> <p>From 16 August 2021, children under the age of 18 years old will no longer be required to self-isolate if they are contacted</p>							
--	---	---	--	--	--	--	--	--	--

			<p>as normal. They do not need to wear a face covering within the school, but it is expected and recommended that these are worn when travelling on public or dedicated transport.</p> <p>Seek public health advice if a pupil, student, child or staff member is admitted to hospital with COVID-19. Hospitalisation could indicate increased severity of illness or a new variant of concern. Settings may be offered public health support in managing risk assessments and communicating with staff and parents.</p> <p>Be clear about the thresholds for contacting PHE (listed above and at the top of the contingency plan)</p> <p>Information shared with staff at INSET on 1.9.21 and with parents and carers via letter on 2.9.21</p>							
9.	Contingency planning	All pupils and staff	Contingency plans are in place and reviewed regularly. See LA model contingency plan (available via the Message Board).	2	4	8				

Action Plan (when will the above additional control measures be implemented and by whom?)

Action	By Whom?	Deadline	Date Completed
Schools might consider issuing their own guidelines for Covid-safe behaviour on the premises. Any such guidance should be written up in consultation and collaboration with parents and pupils. Letter drafted to go out on 2 nd September.	KV/JP	2.9.21	

Signature and review

Name of Manager:	James Procter – Executive Headteacher Alan Brundle – Chair of Governors	Signature of Manager:		Date:	31 st August 2021
1st review undertaken on:		Signature of Manager:		Date:	

2 nd review undertaken on:		Signature of Manager:		Date:	
3 rd review undertaken on:		Signature of Manager:		Date:	