



East Hoathly CE Primary
School and Nursery
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27th November 2023

Updated Behaviour Policy

Dear Parents and Carers,

I am writing to you to share our updated Behaviour Policy. As a school it is very important that we review policies. We have been very clear with children about our expectations with regards to behaviour. Today the children had an assembly that involved all members of East Hoathly Staff, including, our Chair of Governors to remind children of our policy and behaviour expectations at all times during the school day.

The update to the policy is:

1. Exclusion

East Sussex threshold for suspension or exclusion: See East Sussex Exclusion Policy page 8.

'There has been a series of anti-social behaviour incidents that breach policy and when allowing the pupil to remain in school would seriously harm the education or welfare of the pupil and others in the school.'

If a child's behaviour is deemed to be dangerous to themselves or others in the school community (with intent), under Education & Health and Safety grounds, an suspension or exclusion may be used as a protective intervention in order for the school to assess, review and plan for the child's safe return to the school.

A suspension or exclusion is a legal document whereby a parent/carer is asked to remove their child from the school. This is an extreme measure, and one that is avoided wherever possible. Should this action be required, consideration will be given to the needs of the child and liaison between external agencies, parents, SLT and Governors will take place to ensure a successful reintegration into school. The suspension or exclusion document will detail that something will be different and have changed for the child on their return. Please see the SEND policy and East Sussex Exclusion Guidance for more information.

Below are some examples of behaviour that may result in suspension or exclusion. This is not an exhaustive list and there can be other behaviours linked to the threshold for suspension or exclusion.

- Dangerous behaviour resulting in destruction of classroom/school property with intent-requiring evacuation of pupils and/or replacement of school property.
- Running off and hiding on school site - required significant staff time & potentially police involvement.
- Significant disruption of learning.
- Significant hurting of other children or staff with intent.



It is very important to us at East Hoathly that the school works with parents and therefore, I would appreciate all parental support if any Step 2 consequences are issued.

The vast majority of children behave exceptionally well and are recognised with our values certificate and Headteacher awards. I have had the great pleasure of giving many over the last two terms.

We have introduced Skills Builder stickers to all children, to recognise when they demonstrate 8 key skills, which are:

Listening • **Speaking** • **Problem Solving** • **Creativity** • **Staying Positive**
• **Aiming High** • **Leadership** • **Teamwork**

In Term 3 we will be continuing to work on the skills and linking them to our school values.

Please see attached the updated Behaviour Policy. If you have any queries, please don't hesitate to contact me.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Mrs Briley', written in a cursive style.

Mrs Briley
Head of School