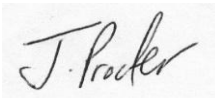


PIONEER FEDERATION



Nursery Nappy Changing

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|--|---|-----------------------|
| Review cycle | 1/ 2 / 3 years | Date: May 2026 |
| Approved by | J.Procter | |
| Changes made in this review cycle | May 2026 | |
| Linked policies | Child Protection and Safeguarding , Early Years Policy, Health and Safety | |
| Signed |  | Date: 2022 |
| Position | Executive Head | |
| Date of next Review | July 2027 | |

Nappy changing

Policy statement

We are aware that children from the age of three, may still need the use of a nappy. We work with parents towards toilet training, unless there are medical or other developmental reasons why this may not be appropriate at the time. We provide nappy changing facilities and exercise good hygiene practices in order to accommodate children who are not yet toilet trained. We see toilet training as a self-care skill that children have the opportunity to learn with the full support and non-judgemental concern of adults.

Procedures

- Our staff are aware of changing times for the children in their care who are in nappies or 'pull-ups'; and change nappies according to this schedule, or more frequently where necessary. An additional adult is called for when required.
- We encourage young children from three years to normally wear pull ups, or other types of trainer pants, as soon as they are comfortable with this and if their parents agree.
- Our changing area is warm, with a safe area to lay children and no bright lights shining down in their eyes. There are steps to encourage children to independently access the changing area, this means staff do not need to lift the children onto the changing mat.
- Each child's parent supplies nappies, pull ups. changing wipes, nappy bags and changes of clothes in a named bag.
- Our staff put on gloves before changing starts and the areas are prepared.
- All our staff are familiar with our hygiene procedures and carry these out when changing nappies.
- Our staff never turn their back on a child or leave them unattended whilst they are on the changing mat.
- We are gentle when changing; we avoid pulling faces and making negative comments about 'nappy contents'.
- We do not make inappropriate comments about children's genitals when changing their nappies.
- In addition, we ensure that nappy changing is relaxed and a time to promote independence in young children.
- We encourage children to take an interest in using the toilet; they may just want to sit on it and talk to a friend who is also using the toilet.
- We encourage children to wash their hands, and have soap and towels to hand.
- Older children access the toilet when they have the need to and are encouraged to be independent.
- Nappies and pull ups are bagged and put in the nappy bin for staff to dispose of at the end of the day. ESCC contracted to empty nappy bin. Cloth nappies, trainer pants and ordinary pants that have been wet or soiled are bagged for parents to take home.

- We have a 'duty of care' towards children's personal needs. If children are left in wet or soiled nappies/pull ups in the setting this may constitute neglect and will be a disciplinary matter.

Policy: Nappy Changing
Date: November 2024
Review: November 2025