

RISK ASSESSMENT FORM

Workplace	St Mary the Virgin CEP	Likelihood (L)	Х	Severity (S)
Department	Whole school	Almost Impossible	1	Insignificant (minor injury, no time off)
Risk Assessor	James Procter – Executive Headteacher and Becca Hare – Head of School	Unlikely	2	Minor (injury and up to 7 days off)
Room/Area	Whole School Site	Possible	3	Moderate (injury causing more than 7 days off)
Activity/Task	School opening during the Covid-19 pandemic	Likely	4	Major (death or serious injury)
Date	10.11.2020	Almost Certain	5	Catastrophic (multiple deaths)
Benefit of activity	School able to safely open	Low = 1-8	Medium	= 9-14 High = 15-25

This model document was updated on 4 November 2020.

This document was updated on 24th November 2020 and new additions are in orange.

School specific information is highlighted blue

It is being kept under review as updated guidance is published by the Government and reviews of the impact of COVID-19 by Public Health England.

Schools should share the results of their risk assessment with their workforce (including local union representatives). If possible, they should consider publishing it on their website to provide transparency of approach to parents, carers and pupils (HSE would expect all employers with over 50 staff to do so).

The <u>DfE latest documents and guidance webpage</u> is being updated regularly

	What are the significant, foreseeable, hazards?	Who is at	Current control measures	Risk Rating		ating	What additional control measures can be put in		Revised Ris	
(the dangers that can cause harm)		Risk?	Risk? (What is already in place/done)	L	S	R	place to reduce the risk further?	ш	S	R
	Potential transmission to clinically vulnerable staff and pupils 1. Guidance is available in the DfE Guidance for full opening – schools And	All members of school communit y	 1a. Pupils: Schools continue to remain open for all children and young people as they have since the start of the autumn term for the duration of the national restrictions. Being at school is vital for children's education and for their wellbeing. 	2	4	8				

Education and childcare	For the vast majority of children, the benefits of being back in
settings: New National	the classroom far outweigh the low risk from coronavirus
Restrictions from 5	(COVID-19) and schools can take action to reduce risks still
November 2020	further.
	Communicate with parents of clinically vulnerable pupils to inform them:
	Reassure parents and pupils by communicating the additional
	risk assessments and control measures that are currently being
	taken.
	Pupils who are under the care of a specialist health professional:
	Request parents discuss their child's care needs with their
	health professional to ensure appropriate risk controls. Further
	advice is available from the Royal College of Paediatrics and
	Child Health.
	Arrange provision for any pupil who is unable to attend school
	because they are complying with clinical and/or public health
	advice to be able to access to remote education from
	September
	 https://www.gov.uk/government/publications/actions-for-
	schools-during-the-coronavirus-outbreak/guidance-for-full-
	opening-schools
	1b. Staff:
	The school will continue to assess the health and safety risks to
	staff and meet their equality duties as per their local
	procedures.
	Governors and leaders should pay regard to the work-life
	balance and wellbeing of all staff including the headteacher.
	Schools should ensure they have explained to all staff the
	measures they are proposing putting in place and involve all
	staff in that process
	Review systems to support the well-being of staff who may be
	anxious. Information about the extra mental health support for
	pupils and teachers is available. The government has just
	launched the Wellbeing for Education Return programme.
	Supply teachers and other temporary or peripatetic teachers
	(Section 2 of the Guidance for full opening: schools 4 November
	(Section 2 of the odinance for fail opening, schools + November

school <i>TI</i>	he following control measures should be considered in addition to those	coverings on the way
	utlined in the East Sussex Model Risk Assessments for:	to school are
	(i) Movement around the School site,	following the
	Entrances for each bubble identified; system for lunch time and break	processes for
	time in place to avoid contact between bubbles	removal,
	(ii) General classroom activities,	storage/disposal of
	Seating plans in place for the classrooms and the lunch hall to minimise	the mask and that
	the amount of children that they spend prolonged face to face contact	they must hand wash
	with.	on arrival in line with
	(iii) Playground activities,	the guidance on safe
	Individual bubbles have boxes of equipment which are cleaned daily.	working in
	(iv) Play equipment	education, childcare
	ndividual bubbles have boxes of equipment which are cleaned daily. The	and children's social
	rim Trail and pirate Ship is on a weekly rota.	care
	(v) Educational Visits	Communication re
	/hen Educational visits are organised, these are closely risk assessed	hygiene measures
	nd advice sought from Leanne Bentley (Outdoor Ed Manager at ESCC)	recommended after
	efore trip happens. Visits this term are all outside and do not mix	school and pupils
	ubbles and at no time will the children mix with the public.	need clean clothes
	FE states that schools can resume	each day. (Relax
n	on-overnight domestic educational visits. As part of the risk assessment	uniform rules to
	onsult the health and safety guidance on educational visits.	allow provision of
T	he following documents on CZone give further information about	clean clothes each
	utdoor learning and school trips:	day)
	ocument 1 and Document 2	2b – Staff
) Wraparound provision and extra-curricular activity	Review risks
St	t Mary the Virgin CEP will continue to offer wraparound care – 2x	assessments
bi	reakfast club and 3x afterschool childcare clubs.	associated with
	orest School is continuing in line with the guidance (see Forest School-	wraparound
S _t	pecific risk assessment)	provision and
	:1 music lessons will continue as these are Covid-secure sessions.	extra-curricular
Re	efer to the relevant <u>guidance for those who run community activities,</u>	activity as well
<u>h</u>	oliday clubs, after-school clubs etc as much of this will be useful in	as non-
pi	lanning extra-curricular provision. Extracurricular provision, breakfast	overnight
cl	lubs and after school clubs should only be for the purpose of providing	educational

childcare for parents that are at work, in education/training, seeking work or for respite needs, unless it is a Sports/PE club https://www.youthsporttrust.org/news/youth-sport-trust-welcomes-continuation-pe-and-school-sport-during-lockdown
The exception is Sports clubs that can continue with the appropriate COVID19 measures in place.

Providers are advised to keep children in small groups of no more than 15 children, with the same children each time whenever possible. Multiple groups of 15 pupils can use the same shared space if necessary, with distancing between the groups.

Providers should work with parents, schools or settings to ensure that, as far as possible, children are kept in a group with other children from the same bubble they are in during the school day. Where it is not possible to keep children in the same bubbles as they are in during the school day, you should seek to keep children in consistent groups and frequently review these groups to minimise the amount of 'mixing'.

Bubbles at SMV have been combined during the lunch time period. Y5/6 and Y3/4 have been combined (Max of 60 pupils) – these classes currently use the same toilet and the same entrance. Y1/2 have combined with YR (Max of 45 pupils). The reason for this is so that the staffing timetable is more manageable long term and for more manageable drop off and pick up arrangements.

Face Coverings

- Follow the government guidance on <u>face coverings</u> and communicate the school's procedures.
- <u>Current government guidance</u> states, "In primary schools and education settings teaching year 6 and below, there is no change to the existing position. It is not mandatory for staff and visitors to wear face coverings. In situations where social distancing between adults in settings is not possible, settings have the discretion to recommend the use of face coverings for adults on site, for both staff and visitors. In situations indoors where social distancing between adults in settings is not possible

visits. The
'recreational
team sport
framework'
must be
followed.
Competitions
against other
schools, such as
fixtures, are
prohibited.

2c – Buildings & resources

• PHE endorsed 'systems of control' now build upon the hierarchy of protective measures in use since the Covid-19 pandemic. Schools must work through them, adopting measures to the fullest extent possible. Guidance for full opening: schools - Section 1 Public Health Advice to minimise Covid-19 risks 4 November 2020.

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(for example when moving around in corridors and communal	
areas), settings have the discretion to recommend the use of	
face coverings for adults when indoors on site, for both staff and	
visitors.	
In schools where pupils in year 7 and above are educated, face	
coverings should be worn by adults (staff and visitors) and pupils	
when moving around indoors in corridors and other communal	
areas where social distancing is difficult to maintain.	
SMV has chosen to make the wearing of masks mandatory for all	
adults when moving about the school or in areas where social	
distancing is not possible. Masks should be worn to the staff	
room but can be removed once the staff member is	
eating/drinking or at a safe distance from other adults.	
In the event of changes to local restriction being imposed, spherical proof to communicate the powerspagements quickly.	
schools need to communicate the new arrangements quickly and clearly. All changes are communicated through	
2a – Pupils	
Create and staff your teaching groups in line with guidance	
Review the NHS guidance on hand cleaning Staff MUST ensure	
that pupils engage in regular handwashing for 20 seconds with	
soap and water (or use sanitiser) at the following times:	
arrival to school	
• returning from breaktime	
before & after eating	
when they change rooms	
Toilet arrangements in line with guidance for each group	
Organise appropriately sized groups and encourage social	
distancing in line with the detailed actions within the DfE	
guidance for full opening of schools – <u>see Section 1 Prevention</u>	
point 5	
Review Behaviour Policy in line with DFE recommendations	
Section 3 of the Guidance for full opening: schools 4 November	
2020 - Older pupils should be supported to maintain distance	
and understand not to touch staff and their peers where	

possible. (this will not be possible for younger children and those
with complex needs). Contact between groups should be
avoided.
Leaders MUST ensure that school has enough tissues and bins
available to support pupils and staff to follow the catch it, kill it
bin it approach. Reinforce routines of using a tissue to cough or
sneeze and bins for tissue waste.
Remind children regularly not to touch their face with their
hands. When they do so encourage them to wash hands
immediately.
Coordinate pastoral support for pupils (parents/carers and staff)
who feel anxious returning to school after being isolated for
some time
Ensure appropriate support is made available for pupils with
SEND by deploying support staff and accommodating visiting
specialists in line with the DfE <u>Guidance for full opening –</u>
schools and the EEF guidance on making the best use of
teaching assistants
Leaders have already produced individual risk assessments for
pupils with EHC plans attending school, these may need
amending.
2b – Staff
Plan to provide for appropriately sized groups whilst
encouraging social distancing in line with the detailed actions
within the DfE guidance for full opening of schools – <u>see Section</u>
1 Prevention point 5
Limits for numbers of staff in staffroom and offices. Staff to
maintain social distancing during lunch and break times.
Signs in the staff room and other communal areas clearly display
need to sanitise and disinfect any share resources after use.
When staff or children cannot maintain distancing, particularly
with younger children in primary schools, plan to keep pupils in
the smaller, class-sized groups.
Plan to support pupils with SEND with any specific help and
preparation they may need to adapt for the changes to routine

Ensure staff understand that since September they can now		
operate across different classes and year groups in order to		
facilitate the delivery of the school timetable. If moving between	n	
classes / year groups they should keep their distance from other		
staff and pupils as much as possible (2m from staff)		
 DFE recommends all pupils have access to a quality arts 		
education in line with guidance from DSMS under Section 3 of		
the new Guidance for full opening: schools 5 November 2020		
Ensure staff are aware of DFE guidance that social distancing		
guidance is to avoid close face to face contact and minimise		
time spent within 1m of anyone.		
Reinforcing learning and practice of good hygiene habits		
through games, songs and repetition		
 Assemblies, breaktime and lunchtimes and movement around 		
the school are staggered so groups do not come into contact		
Consider how to offer immediate remote education where a		
class, group or small number of pupils need to self-isolate, or		
there is a local lockdown requiring pupils to remain at home.		
Remote learning policy and plan in place		
Review the NHS <u>guidance on hand cleaning</u> – see section for		
pupils above		
 For sports lessons, ensure pupils are in consistent groups, that 		
sports equipment Is thoroughly cleaned between each use by		
different individual groups. Prioritise outdoor sports and use		
large indoor spaces where this is not possible. Maximise natural		
ventilation flows.		
Key information from the guidance is on CZone and can be		
found here and return to recreational team sport		
framework There are specifics about swimming, contact sports,		
changing rooms, hand sanitising and PPE	'	
2c – Buildings and resources		
To balance the need for increased ventilation while maintaining a		
comfortable temperature, the measures outlined in 'Keeping		
occupied spaces well ventilated' at Part 8 of the Protective measures		
occupied spaces well ventilated at <u>Part 8 of the Protective measures</u>		

guidance should be used as appropriate to avoid build-up of viral	
load.	
Ensure all the usual building checks are undertaken to make the	
school safe. In the event that buildings have been closed or had	
reduced occupancy; water system stagnation can occur due to	
lack of use. Follow advice and actions detailed in Legionella risks	
during the coronavirus outbreak.	
Classrooms and other areas deep cleaned.	
Engage children in education resources such as <u>e-bug</u> and <u>PHE</u>	
schools resources	
Classrooms and other learning environments organised to	
maintain space between seats and desks where possible.	
Systems in place to reduce congestion in corridors and access	
via external doors where possible e.g. one-way systems.	
Halls, dining areas and internal and external sports facilities used	
for lunch and exercise in line with latest guidance	
Kitchens comply with the guidance for food businesses on	
coronavirus (COVID-19). They should be able to provide food to	
all pupils who want it, including FSM or universal infant free	
school meals.	
Ensure sufficient and proportionate handwashing supplies and	
cleaning materials are available. Where a sink is not nearby,	
provide hand sanitiser in classrooms and other learning	
environments	
Thorough cleaning of rooms and equipment at the end of each	
day and between use by different groups	
There may be an additional risk of infection in environments	
where singing, chanting, playing wind or brass instruments,	
dance and drama takes place. Singing, wind and brass	
instrument playing can be undertaken in line with the guidance,	
in particular the guidance available at working safely during	
coronavirus (COVID-19): performing arts	
and Department for Culture, Media and Sport (DCMS)	
https://www.gov.uk/government/publications/coronavirus-	
covid-19-online-education-resources	
COVID-13-OHIME-EUUCATIOH-LESOUICES	

There's government-funded access to one of two free-to-use digital	\neg
education platforms: Google for Education or Microsoft Office 365	
Education. Schools can apply through The Key for School Leaders.	
The Key also provides feature comparison and case studies on how	
schools are making the most of these platforms.	
SLT and DSL roles adapted to the ongoing revisions to guidance	
during partial opening of the school in the summer term	
Health and Safety, and safeguarding policies and practices kept	
up to date in line with current DfE guidance. General information on	
how to make a workplace COVID-secure and risk assessments is	
provided by the HSE guidance on working safely.	
Tell pupils, parents/carers and any visitors, such as suppliers, not	
to enter the school if they are displaying any symptoms of coronavirus	
(following the COVID-19: guidance for households with possible	
coronavirus infection)	
Stick to school opening times and encourage staff to go home	
immediately to reduce risk.	
Maintain staff and visitor signing-in arrangements to ensure	
social distancing and hygiene e.g. where someone physically signs in	
with the same pen or using a tablet in Reception areas	
Ensure HT, senior leaders and DSLs are appropriately up to date with	
the DfE full return to school guidance. See Guidance for full opening –	
schools as well as updates for example: 5 November 2020 SLT receive	
updates from the Schools Message board and keep up to date with	
latest guidance daily.	
Government recommends sharing risk assessments online	
through the school's website as good practice.	
Keep risk assessments under regular review in line with	
government guidance	
Provide regular updates for governors. See Guidance for full	
opening – schools	
Continue routine updates to the school's staffing audit as	
situations may change. Consider the impact on statutory roles e.g.	
headteacher, SENCO, DSL, first aiders, paediatric first aider.	

			 Offices are adapted to enable social distancing for teaching, admin and support staff where possible. Stagger use of staff rooms and offices. Consider any office roles that could be undertaken from home reducing the number of staff in offices Consider travel and parking arrangements for staff in line with social distancing guidelines 					
3.	Site Safety risks Fire procedures Lockdown Movement for lunch / transitions Toilets Security including risk of theft Data breaches	All members of the school communit y	 SLT lead identified – Becca Hare (HOS) Continue taking the attendance register and following up any absences in line with statutory guidance. Arrange revised fire evacuation drills / lockdown drills regularly (termly and booked in for the year) Reconsider e-safety policies and procedures in light of lessons learned during home learning Any incidences are logged, and the risk assessment is evaluated and changes made as a result of lessons learned School to follow risk assessments for premises and accessing outside equipment and areas. Ensure pupils, parents and staff are aware that DfE guidance states that different groups/bubbles don't need to be allocated their own toilet blocks, but toilets will need to be cleaned regularly and pupils must be encouraged to clean their hands thoroughly after using the toilet. Share updated fire evacuation information with all staff during daily briefing. Share updated fire evacuation information with children Share lockdown procedures with all staff Follow revised lunch and break rotas to ensure safe movement around school Children to seek permission to use toilets to ensure staff know where children are at all times High expectations of how children move around school upheld by all members of staff 	2	4	8		
4.	Thisk of transmission	All members	The following control measures should be considered in addition to thos outlined in the East Sussex Model Risk Assessment for Access and Egress		4	8		

	off and collection times	of the school communit y	 Where children are accompanied to school, only one parent to drop-off or collect. Parents to maintain 2 metre social distancing rule Allocated drop off and collection times in place and parents/carers informed of procedures including the protocols for minimising adult to adult contact (for example, which entrance to use) Ensure parents and carers do not gather at entrance gates or doors or enter the site (unless they have a pre-arranged appointment, which should be conducted safely). SLT supervise the drop off and collection of pupils and any issues are addressed. Review and revise drop off and pick up protocols as necessary to minimise social contact. Monitored daily by SLT and any amendments or messages are communicated through parentmail to all or individual conversations. 	
5.	Risks of possible transmission to pupils who travel to school by dedicated school transport (including statutory provision) or wider public transport The <u>DfE Guidance for full</u> opening — Section 2 details a new framework for transporting pupils to and from schools	Pupils	No pupils use public transport or dedicated school transport. All either walk or travel in parent cars	
6.	Risk of ongoing contamination from people (staff, parents/carers,	All members of the school	• Face coverings: All adults to wear face coverings while moving around the site from the moment of entry. They are not required to be worn outside. This will be communicated to all when booking to visit the school.	

deliveries) coming into	communit • Review effectiveness of revised site management systems – e.g.	
school	y corridor use and hand washing routines etc to ensure	
	appropriate social distancing for any visitors.	
	Reviewed in weekly meetings with HOS and Site Manager	
	Ensure contractors, school meal providers, milk providers and	
	fruit providers can fulfil all risk assessment requirements	
	Contractors aware of any changes to school day – e.g. staggered	
	lunchtimes	
	Minimise any visitors to the school and clear messages shared	
	about social distancing procedures for adults. Ensure record are	
	kept of all visitors; names, dates, and contact details.	
	Ensure that the school engages with local immunisation services	
	and programmes as normal Flu Vaccine booked for 9 th	
	December	
	Parents and carers bringing or collecting pupils during the day	
	phone ahead and arrange to drop/collect safely and not enter	
	the site if possible	
	Strict handwashing procedures in place as soon as	
	pupils/staff/visitors/contractors arrive in school	
	Ensure reception layout is compliant with social distancing	
	guidance e.g. screens, barriers etc.	
	Ensure the DfE guidance for Health and Safety	
	https://www.gov.uk/government/publications/health-and-	
	safety-advice-for-schools/responsibilities-and-duties-for-schools	
	is adhered to.	
	For any staff member or pupil who feels unwell, check for	
	recognised symptoms of COVID-19. Public Health England advise	
	routinely taking the temperature of pupils is not recommended	
	as it is an unreliable method for identifying coronavirus (COVID-	
	19).	
	Thermometer held on site for checking temperature if individual	
	reports feeling unwell	
	Isolate and send children and staff home immediately if they display symptoms (Can parties 7 holosy)	
	display symptoms (See section 7 below)	
	Quarantine room in place to enable isolation	

			•	A copy of the COVID-19 specific risk assessment for catering and cleaning contractors is kept by the school Revise visitor arrangements to ensure social distancing and hygiene e.g. where someone physically signs in with the same pen or using a tablet in Reception areas. Signage requesting hand sanitization before and after using the tablet is in place					
7.	Risk that contamination exists within the school environment due to ineffective hygiene measures.	All members of the school communit y	•	Ensure frequent enhanced cleaning of surfaces that pupils are frequently touching, such as toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters each day, using standard cleaning products. Equipment such as books and games, are regularly cleaned along with all touched surfaces. Ensure resources shared between classes or bubbles, (e.g. sports, art and science equipment) is cleaned frequently. It MUST be meticulously cleaned between its use by different bubbles or rotated to allow it to be left unused and out of reach 48 hours (72 hours for plastics). Site staff follow DfE Planning Guidance for full reopening — Section 2 School Operations and are aware of the COVID-19: cleaning of non-healthcare settings guidance which should be followed when there is a suspected or confirmed case With all children back in school, all frequently touched surfaces, equipment, toilets, door handles, and toilets used during the day will need to be cleaned thoroughly each day. Consider how outdoor play equipment is used ensuring more frequent cleaning. Review any use of shared equipment by wrap-around care providers. Outdoor Trim trail and Pirate Ship is used on a weekly rota Enhanced cleaning schedule in place to ensure effective hygiene standards and comply with latest guidance All handwashing sinks, soap dispensers, hand gel etc are checked daily to ensure stock levels are adequate Inspect daily to ensure good/effective hygiene levels	2	4 8	3		
8.	Risk of transmission from pupils and staff who have		•	Schools MUST ensure they understand the NHS Test and Trace process and how to contact the local <u>Public Health England</u>	2	4 8	3		

T	 	
been in contact with the	All	health protection team. (see contact details on the first page of
virus and/or are showing	members	this document)
signs of having the virus (a	of the	Leaders to ensure staff and parents understand their
new, continuous cough or	school	responsibility should they be showing symptoms of COVID-19 to
a high temperature)	communit	be ready and willing to: <u>book a test</u> , provide details of who they
	У	have been in close contact with and to then self-isolate in line
		with current government guidance
		Revise plans and source suitable PPE supplies (e.g. non latex
		gloves preferable) to be used by:
		O the supervising member of staff if a 2m distance cannot be
		maintained during isolation of an unwell child onsite.
		If anyone becomes unwell with signs of COVID-19 they must be
		sent home and households advised to follow the <u>COVID-19:</u>
		guidance for households with possible coronavirus infection
		guidance guidance
		Isolate the pupil / member of staff immediately to a room. If
		appropriate arrange adult supervision in line with guidelines.
		Ideally open a window and the external door of the room for
		ventilation. Separate bathroom facilities should be used if
		necessary, which should then be cleaned and disinfected before
		use by anyone else <mark>(disabled toilet)</mark>
		Arrange for deep clean of medical room and other facilities as
		necessary before they are used again. The updated <u>cleaning of</u>
		non-healthcare settings guidance describes the cleaning
		required, the appropriate disposal of materials, the cleaning of
		equipment and hard surfaces, and the personal protective
		equipment (PPE) that should be worn.
		Revise plans and PPE supplies in the light of experience or any
		updated guidance.
		Employers have a duty of care for all staff and should ensure
		that staff who are sent home displaying symptoms of COVID-19
		are tested as soon as practicably possible. Headteachers should
		communicate to staff that if they are displaying symptoms they
		should be tested 'as soon as practicably possible.'

9. potential local outbreak and staff education plans are in place. These should meet the same	outbreak. Leaders MUST continue to work with their local health protection team who will be able to advise if additional action is required. This may include recommending a larger number of pupils self-isolate as a precautionary measure. Contingency planning for a All pupils For individuals or groups of self-isolating pupils, remote		9.		protection team who will be able to advise if additional action is required. This may include recommending a larger number of pupils self-isolate as a precautionary measure. • For individuals or groups of self-isolating pupils, remote
coronavirus (COVID-19) is suspected, it may indicate an outbreak. Leaders MUST continue to work with their local health protection team who will be able to advise if additional action is required. This may include recommending a larger number of pupils self-isolate as a precautionary measure. Contingency planning for a All pupils or groups of self-isolating pupils, remote					If school should have two or more confirmed cases within 14
days, or there is an overall rise in sickness absence where coronavirus (COVID-19) is suspected, it may indicate an outbreak. Leaders MUST continue to work with their local health protection team who will be able to advise if additional action is required. This may include recommending a larger number of pupils self-isolate as a precautionary measure. Contingency planning for a All pupils - For individuals or groups of self-isolating pupils, remote	days, or there is an overall rise in sickness absence where				
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	expectations as those for any pupils who cannot attend school at all due to coronavirus (COVID-19). (see DfE guidance on remote education support. • Leaders and governors should devise contingency plans to cover a potential local outbreak. In such an event the PHE health protection team or local authority may advise a school or number of schools to close temporarily to help control transmission.			
	Temporary Continuity Direction			

Action Plan (when will the above additional control measures be implemented and by whom?)

Action	By Whom?	Deadline	Date Completed
 2b – Staff Review risks assessments associated with wraparound provision and extra-curricular activity as well as non-overnight educational visits. 	Review of risk assessments for Term 2 - PD – Football Club - AB – Trip risk assessments	13.11.2020	15.11.2020
2c − Buildings & resources PHE endorsed 'systems of control' now build upon the hierarchy of protective measures in use since the Covid-19 pandemic. Schools must work through them, adopting measures to the fullest extent possible. Guidance for full opening: schools - Section 1 Public Health Advice to minimise Covid-19 risks 4 November 2020.	Ensure the hierarchy is being followed - JG and BH	13.11.2020	15.11.2020

Signature and review

Name of Manager:	James Procter	Signature of Manager:	J. Profer	Date:	10.11.20
1 st review undertaken on:		Signature of Manager:		Date:	
2 nd review undertaken on:		Signature of Manager:		Date:	
3 rd review undertaken on:		Signature of Manager:		Date:	