

ST MARY THE VIRGIN CEP RISK ASSESSMENT: COVID-19

Workplace	St Mary the Virgin CEP	Likelihood (L)	Х	Severity (S)
Department	All	Almost Impossible	1	Insignificant (minor injury, no time off)
Risk Assessor	Becca Hare / James Procter / Alan Brundle	Unlikely	2	Minor (injury and up to 7 days off)
Room/Area	Whole school site	Possible	3	Moderate (injury causing more than 7 days off)
Activity/Task	School re-opening during the Covid-19 pandemic	Likely	4	Major (death or serious injury)
Date	01.03.2021	Almost Certain	5	Catastrophic (multiple deaths)
Benefit of activity	School open to all pupils	Low = 1-8	Medium =	9-14 High = 15-25

This model document was updated on 25th February 2021.

This version was written on 1st March 2021

It is being kept under review as updated guidance is published by the Government and reviews of the impact of COVID-19 by Public Health England.

School specific information is highlighted in yellow

Schools should share the results of their risk assessment with their workforce (including local union representatives). If possible, they should consider publishing it on their website to provide transparency of approach to parents, carers and pupils (HSE would expect all employers with over 50 staff to do so).

The DfE latest documents and guidance webpage is being updated regularly

What are the significant, foreseeable, hazards?		Who is at	Current control measures	Risk Rating		ting	What additional control measures can be put in place		Risk g	
(t/	(the dangers that can cause Rish		(What is already in place/done)		S	R	to reduce the risk further?	L	S	R
1.	Potential transmission to clinically vulnerable staff and pupils Guidance is available in the Schools coronavirus (COVID- 19) operational guidance	All members of school community	 1a. Pupils: School attendance will be mandatory for all pupils from 8 March. Pupils who are under the care of a specialist health professional: Request parents discuss their child's care needs with their health professional to ensure appropriate risk controls. Further advice is available from the Royal College of Pediatrics and Child Health. Ensure these pupils have the support they need to ensure they are able to access remote learning 1b. Staff: 	2	4	8				

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The school will continue to assess the health and safety risks to
staff and meet their equality duties as per their local procedures.
Governors and leaders should pay regard to the work-life balance
and wellbeing of all staff including the headteacher. Schools
should ensure they have explained to all staff the measures they
are proposing putting in place and involve all staff in that process
Review systems to support the well-being of staff who may be
anxious. Information about the <u>extra mental health support for</u>
pupils and teachers is available. A Wellbeing for Education Return
programme is available for schools.
Resources shared with available support highlighted.
Supply teachers and other temporary or peripatetic teachers
Schools coronavirus (COVID-19) operational guidance (can move
between schools, but leaders should consider how to minimise
the numbers of visitors to site where possible.
Visitors will be limited to professionals, peripatetic teachers and
meetings where a virtual set-up is inappropriate (i.e. to share a
lot of info, gain signatures, discuss sensitive info). A separate risk
assessment will be shared prior to the visitor attending and either
signature or emailed confirmation that they are happy with the
restrictions in place will be needed.
Volunteers may be used to support the work of the school, as
would usually be the case. Mixing of volunteers across groups
should be kept to a minimum, and they should remain 2m from
pupils and staff where possible
Volunteers will mostly stick to one bubble, except when hearing
readers needs to take priority. A separate risk assessment will be
shared prior to the volunteer attending and either signature or
emailed confirmation that they are happy with the restrictions in
place will be needed.
Conduct individual staff risk assessments for COVID-19 in line with the latest
guidance. Guidance on completing an individual risk assessment and
templates are available on the web shop.
Consider any risks to female employees of childbearing age and,
in particular, risks to new and expectant mothers. If you are
notified that an employee is pregnant, breastfeeding, or has given
birth within the last 6 months, you should check the workplace
risk assessment to see if any new risks have arisen.

			• F • V	Conduct an assessment to help identify any additional action that needs to be taken to mitigate risks. Any risks identified at that point, or later during the pregnancy, in the first 6 months after point, or while the employee is still breastfeeding, should be part of the general workplace risk assessment. Take appropriate tensible action to reduce, remove or control the risks. Individual risk assessments to be carried out before 8.3.20 Refer any CEV to this guidance: Guidance on shielding and protecting people who are clinically extremely vulnerable from accovided to the control of the risks. People who live with those who are clinically extremely vulnerable or clinically vulnerable can attend the workplace. Where it is appropriate to do so, appropriate PPE should be worn all staff will wear masks in communal areas and when a social distance of 2m cannot be maintained.					
2.	Risk of ongoing contamination from pupils and staff	All members of the school community	Follow the NHS COVI The follow	e DfE's guidance for leaders and staff in schools on use of the D-19 app. See the guidance					

	I <mark>ndividual bubbles have boxes of equipment. Shared equipment</mark>
	outside is on a weekly rota with areas of the playground fenced
	off to prevent bubbles mixing.
(vi)	Educational Visits
	Educational visits not in place this term.
	DFE advises against educational visits at this time. All overseas
	visits are prohibited as are residential visits until Easter 2021
	when a review will be carried out.
Wrapai	round provision
	breakfast and after-school clubs, for those children eligible to
	attend school to help support the children of critical workers.
	St Mary the Virgin will continue to offer wraparound care – 2x
	breakfast club and 4x afterschool childcare clubs. Specific risk
	assessments for each club can be found here.
	Forest School is continuing in line with the guidance (see Forest
	School-specific risk assessment)
	1:1 music lessons will continue as will the art therapy sessions as
	these are Covid-secure sessions.
	Sensory circuits will continue for invited chn and a separate risk
	assessment can be found here.
	All risk assessments have been updated in line with this guidance:
	guidance for those who run community activities, holiday clubs,
	after-school clubs etc
•	There is no requirement for anyone to wear a face covering
	during clubs, measures should be put in place if masks need to be
	removed on arrival.
	Any changes to the risk assessment and procedure will be
	communicated to the community through parent mail and/or
	paper copies of letters
Face Co	verings
•	In primary schools, the DfE recommends that face coverings
	should be worn by staff and adult visitors in situations where
	social distancing between adults is not possible (for example,
	when moving around in corridors and communal areas). Children
	in primary school do not need to wear a face covering.
	Transparent face coverings, which may assist communication
	with someone who relies on lip reading, clear sound or facial
	expression to communicate, can also be worn.
	expression to communicate, can also be worn.

These are available in the PPE room for use as appropriate. They
must be thoroughly cleaned once used.
Some individuals are exempt from wearing face coverings. This
applies to those who:
• cannot put on, wear or remove a face covering because of a
physical or mental illness or impairment or disability
• speak to or provide assistance to someone who relies on lip
reading, clear sound or facial expression to communicate
Parents will be asked to wear masks on drop-off and pick up.
Schools should have a small contingency supply available
Masks available from PPE room.
Schools should have a process for managing face coverings in
school that is clearly communicated.
Posters up in areas where masks are not needed, as long as 2m
social distance can be adhered to. Clear plastic bags available for
staff to use to store them when not in use.
Safe wearing of face coverings requires cleaning of hands before
and after touching – including to remove or put them on – and
the safe storage of them in individual, sealable plastic bags
between use
Rapid testing using Lateral Flow Devices (LFD)s will support the
return to face-to-face education by helping to identify people
who are infectious but do not have any coronavirus (COVID-19)
symptoms. Testing remains voluntary but strongly encouraged.
Individuals with a positive LFD test result will need to self-isolate
in line with the guidance for households with possible coronavirus
<u>infection</u> .
Staff in primary schools will continue to test with LFDs twice a
week at home, as per existing guidance on testing for staff in
primary schools and nurseries.
Specific risk assessment in place for this and shared with staff.
2a – Pupils
The overarching principle to apply is reducing the number of
contacts between pupils and staff. This can be achieved through
keeping groups separate (in 'bubbles') and through maintaining
distance between individuals.
Two bubbles across the school of a maximum of 60 pupils per
bubble

 Review the NHS guidance on hand cleaning Staff MUST ensure that pupils engage in regular handwashing for 20 seconds with soap and water (or use sanitiser) at the following times: arrival to school returning from breaktime before & after eating when they change rooms Younger children supervised when washing hands and
supervision also ensured where necessary when hand sanitiser is being used given risks around ingestion. Older pupils should be supported to maintain distance and understand not to touch staff and their peers where possible. (this will not be possible for younger children and those with complex needs). Contact between groups should be avoided. Leaders MUST ensure that school has enough tissues and bins
available to support pupils and staff to follow the catch it, kill it bin it approach. Reinforce routines of using a tissue to cough or sneeze and bins for tissue waste. Site Manager monitors supply of stock and orders as and when necessary, ensuring there is always surplus in case of a supply chain issue. Remind children regularly not to touch their face with their
hands. When they do so encourage them to wash hands immediately. Coordinate pastoral support for pupils (parents/carers and staff) who feel anxious Ensure appropriate support is made available for pupils with SEND by deploying support staff and accommodating visiting specialists in line with the DfE schools coronavirus (COVID-19) operational guidance and the EEF guidance on making the
best use of teaching assistants • Groups should be kept apart, meaning that schools should avoid gatherings such as assemblies or collective worship with more than one group. Collective Worship to happen in bubbles only with space well ventilated. • Work in partnership with local BAME and/or faith communities to reinforce individual and household risk reduction strategies

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	relevant to the school community <u>PHE review of the impact of</u>
	Covid-19 on BAME groups
	Communication re hygiene measures recommended after school
	and pupils need clean clothes each day. Schools are encouraged
	to maintain their usual uniform policies
	Toilets will be cleaned regularly and pupils encouraged to clean
	their hands thoroughly. Different groups being allocated their
	own toilet blocks could be considered but this is not a
	requirement if the site does not allow for it Separate toilets are
	in place for the 2 bubbles
	Ongoing vigilance, monitoring and support for any emerging
	pastoral, anxiety and/or mental health issues. Information about
	the <u>extra mental health support for pupils and teachers</u> is
	available. Consider additional support for pupils, parents and staff
	impacted by latest PHE reports on impact upon different groups
	2b – Staff
	All teachers and other staff can operate across different groups.
	Where staff need to move between groups, they should try and
	keep their distance from pupils and other staff as much as they
	can, ideally 2 metres from other adults and pupils where possible.
	Ensure staff are aware of DFE guidance that social distancing
	guidance is to avoid close face to face contact and minimise time
	spent within 1m of anyone.
	Reminder to staff on 03.03.21 about what consists of 'close
	contact' and to keep distance in communal areas – particularly
	staff room and playground.
	Reinforcing learning and practice of good hygiene habits through
	games, songs and repetition
	Assemblies, breaktime and lunchtimes and movement around the
	school are staggered so groups do not come into contact
	Organise appropriately sized groups and encourage social
	distancing in line with the detailed schools coronavirus (COVID-
	19) operational guidance
	Maintain a review of timetables to identify activities that can take
	place outdoors and reduce movement around the school
	buildings
	PE lessons can continue in consistent groups
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For sports lessons, ensure pupils are in consistent groups, that	
sports equipment Is thoroughly cleaned between each use by	
different individual groups.	
Schools can hold PE lessons indoors, including those that involve	
activities related to team sports, for example practising specific	
techniques, within their own system of controls. However,	
outdoor activities and sports should be prioritised where	
possible, and large indoor spaces used where it is not, maximising	
natural ventilation flows.	
The <u>'recreational team sport framework'</u> must be followed.	
Competitions against other schools, such as fixtures, are	
prohibited.	
Schools are able to work with external coaches, clubs and	
organisations for curricular and extra-curricular activities where	
they are satisfied that it is safe to do so. Schools should consider	
carefully how such arrangements can operate within their wider	
protective measures.	
There are specifics about swimming, and changing rooms, hand	
sanitising and PPE	
Use of staff rooms should be minimised, although staff must still	
have a break of a reasonable length during the day	
Staff use the staffroom as infrequently as possible and ensure	
they remain 2m away from other staff once in there. Windows	
are open for ventilation and hand sanitiser is used before and	
after using shared equipment —e.g. kettle, fridge etc.	
Ongoing leadership support for any emerging anxiety and/or	
wellbeing issues	
Review the school's first aid risk assessment and follow HSE	
Guidance.	
2c – Buildings and resources	
Ensure all the usual building checks are undertaken to make the	
school safe.	
Engage children in education resources such as <u>e-bug</u> and <u>PHE</u>	
schools resources	
Health and Safety, and safeguarding policies and practices kept	
up to date in line with current DfE guidance.	
Tell pupils, parents/carers and any visitors, such as suppliers, not	
to enter the school if they are displaying any symptoms of	
to the series in they are displaying any symptoms of	ш

Schools coronavirus (COVID-19) operational guidance should be used as appropriate to avoid build-up of viral load. Ensure sufficient and proportionate handwashing supplies and cleaning materials are available. Where a sink is not nearby, provide hand sanitiser in classrooms and other learning environments Thorough cleaning of rooms and equipment at the end of each day and between use by different groups Resources that are shared between classes or bubbles, such as sports, arts, and science equipment must be cleaned frequently. When sharing equipment between different bubbles, you should either: clean it before it is moved between bubbles allow them to be left unused for a period of 48 hours (72 hours for plastics) Pupils limit the amount of equipment they bring into school each	coronavirus (following the COVID-19: guidance for households with possible coronavirus infection) • Maintain staff and visitor signing-in arrangements to ensure social distancing and hygiene e.g. where someone physically signs in with the same pen or using a tablet in Reception areas • Classrooms and other learning environments organised to maintain space between seats and desks where possible. • Systems in place to reduce congestion in corridors and access via external doors where possible e.g. one-way systems. • Furniture arranged to allow for seating pupils side by side and facing forwards where possible. • Unnecessary furniture moved out of classrooms to make more space • Halls, dining areas and internal and external sports facilities used for lunch and exercise in line with latest guidance • Kitchens comply with the guidance for food businesses on coronavirus (COVID-19). They should be able to provide food to all pupils who want it, including FSM or universal infant free school meals. To balance the need for increased ventilation while maintaining a comfortable temperature, the measures outlined in 'Keeping occupied spaces well ventilated' in Part 7 of the	
	school meals. To balance the need for increased ventilation while maintaining a comfortable temperature, the measures outlined in 'Keeping occupied spaces well ventilated' in Part 7 of the Schools coronavirus (COVID-19) operational guidance should be used as appropriate to avoid build-up of viral load. • Ensure sufficient and proportionate handwashing supplies and cleaning materials are available. Where a sink is not nearby, provide hand sanitiser in classrooms and other learning environments • Thorough cleaning of rooms and equipment at the end of each day and between use by different groups • Resources that are shared between classes or bubbles, such as sports, arts, and science equipment must be cleaned frequently. When sharing equipment between different bubbles, you should either: • clean it before it is moved between bubbles • allow them to be left unused for a period of 48 hours (72 hours	

		All	 For individual and frequently used equipment, it is recommender that staff and pupils have their own equipment that is not shared. Pupils and teachers can take books and other shared resources home, although unnecessary sharing should be avoided, especially where this does not contribute to pupil education and development. See letter home to parents on how SMV will manage these risks. Pupils should continue to have access to a quality arts education As well as careful social distancing, music lesson should take placin small groups outdoors or in large, well ventilated rooms. When singing, ensure windows are open and as much space between the children as possible Schools should keep any background or accompanying music to levels which do not encourage teachers or other performers to raise their voices unduly. Pupils should be positioned back-to-back or side-to-side when playing or singing (rather than face-to-face) whenever possible. https://www.gov.uk/government/publications/coronavirus-covic 19-online-education-resources PHE endorsed 'systems of control' now build upon the hierarchy of protective measures in use since the Covid-19 pandemic. Schools must work through them, adopting measures to the fullest extent possible. schools coronavirus (COVID-19) operational guidance Government recommends sharing risk assessments online through the school's website as good practice. Keep risk assessments under regular review in line with government Provide regular updates for governors. Continue routine updates to the school's staffing audit as situations may change. Consider the impact on statutory roles e.g. headteacher, SENCO, DSL, first aiders, paediatric first aider. Offices are adapted to enable social distancing for teaching, admin and support staff where possible. 	e e				
3.	Site Safety risks ■ Fire procedures ■ Lockdown	members of the school community	 SLT lead identified: Becca Hare (HOS) and Abbie Banks in BH's absence. Continue taking the attendance register and following up any absences in line with statutory guidance. 	2	4	8		

	 Movement for lunch / transitions Toilets Security including risk of theft Data breaches 		 School to follow risk assessments for premises and accessing outside equipment and areas. Ensure pupils, parents and staff are aware that DfE guidance states that different groups/bubbles don't need to be allocated their own toilet blocks, but toilets will need to be cleaned regularly and pupils must be encouraged to clean their hands thoroughly after using the toilet. Share updated fire evacuation information with all staff during daily briefing. Share updated fire evacuation information with children Fire alarm practice to be scheduled in for w/c 8th March Follow revised lunch and break rotas to ensure safe movement around school Children to seek permission to use toilets to ensure staff know where children are at all times High expectations of how children move around school upheld by all members of staff Any incidences are logged, and the risk assessment is evaluated, and changes made as a result of lessons learned. Arrange revised fire evacuation drills / lockdown drills regularly (termly and already book in for the year) Reconsider e-safety policies and procedures in light of lessons learned during home learning 					
4.	Risk of transmission between parents and pupils during school drop-off and collection times	All members of the school community	The following control measures should be considered in addition to those outlined in the East Sussex Model Risk Assessment for Access and Egress and Movement around the school site. • Where children are accompanied to school, only one parent to drop-off or collect. Parents to maintain 2 metre social distancing rule and to wear a mask • Allocated drop off and collection times in place and parents/carers informed of procedures including the protocols for minimising adult to adult contact (for example, which entrance to use) • Ensure parents and carers do not gather at entrance gates or doors or enter the site (unless they have a pre-arranged appointment, which should be conducted safely). Reminders of all of the above in weekly newsletter. Monitored by staff on the gate and any issues communicated via phonecall or email.	2	4	8		

5.	Risks of possible transmission to pupils who travel to school by dedicated school transport (including statutory provision) or wider public transport	Pupils	The schools coronavirus (COVID-19) operational guidance details the framework for transporting pupils to and from schools No pupils use public transport or dedicated school transport. All either walk or travel in parent cars.					
6.	Risk of ongoing contamination from people (staff, parents/carers, visitors, contractors and/or deliveries) coming into school	All members of the school community	Face coverings: All adults to wear face coverings while moving around the site from the moment of entry. They are not required to be worn outside. This will be communicated to all when booking to visit the school. • Ensure contractors, school meal providers, milk providers and fruit providers can fulfil all risk assessment requirements • Contractors aware of any changes to school day – e.g. staggered lunchtimes and the local control measures in place. • Minimise any visitors to the school and clear messages shared about social distancing procedures for adults. Ensure record are kept of all visitors; names, dates, and contact details. • Ensure that the school engages with local immunisation services and programmes as normal • Parents and carers bringing or collecting pupils during the day phone ahead and arrange to drop/collect safely and not enter the site if possible • Strict handwashing procedures in place as soon as pupils/staff/visitors/contractors arrive in school • Ensure reception layout is compliant with social distancing guidance e.g. screens, barriers etc. Ensure the DfE guidance for Health and Safety https://www.gov.uk/government/publications/health-and-safety-advice-for-schools/responsibilities-and-duties-for-schools is followed. • As DfE guidance advises limiting the number of visitors, we recommend schools consider a flexible approach to interviews, with alternative options to face to face interviews offered where possible. • For any staff member or pupil who feels unwell, check for recognised symptoms of COVID-19. Public Health England advise routinely taking the temperature of pupils is not recommended	2	4	8		

			 as it is an unreliable method for identifying coronavirus (COVID-19). Thermometer held on site for checking temperature if individual reports feeling unwell Isolate and send children and staff home immediately if they display symptoms (See section 7 below) Quarantine room in place to enable isolation Review effectiveness of revised site management systems – e.g. corridor use and hand washing routines etc to ensure appropriate social distancing for any visitors. A copy of the COVID-19 specific risk assessment for catering and cleaning contractors is kept by the school Revise visitor arrangements to ensure social distancing and hygiene e.g. where someone physically signs in with the same pen or using a tablet in Reception areas. Signage requesting hand sanitization before and after using the tablet is in place 					
7.	Risk that contamination exists within the school environment due to ineffective hygiene measures.	All members of the school community	 Site staff follow schools coronavirus (COVID-19) operational guidance and are aware of the COVID-19: cleaning of nonhealthcare settings guidance which should be followed when there is a suspected or confirmed case With some children in school, all frequently touched surfaces, equipment, toilets, door handles, and toilets used during the day will need to be cleaned thoroughly each day. All handwashing sinks, soap dispensers, hand gel etc are checked daily to ensure stock levels are adequate Equipment such as books and games, are regularly cleaned along with all touched surfaces. Any books that go between home and school are quarantined for 72 hours Ensure resources shared between classes or bubbles, (e.g. sports, art and science equipment) is cleaned frequently. It MUST be meticulously cleaned between its use by different bubbles or rotated to allow it to be left unused and out of reach 48 hours (72 hours for plastics). See sensory circuits risk assessment here Consider how outdoor play equipment is used ensuring more frequent cleaning. Review any use of shared equipment by wraparound care providers. Outdoor shared equipment is used on a weekly rota 	2	4	8		

			 Enhanced cleaning schedule in place to ensure effective hygiene standards and comply with latest guidance Schools MUST ensure they understand the NHS Test and Trace process and how to contact the local <u>Public Health England health protection team</u>. (see contact details on the first page of this document) Leaders to ensure staff and parents understand their responsibility should they be showing symptoms of COVID-19 to be ready and willing to: <u>book a test</u>, provide details of who they have been in close contact with and to then self-isolate in line with current government guidance If anyone in the school becomes unwell with a new and persistent 					_
8. from what contains the second seco	isk of transmission om pupils and staff tho have been in ontact with the trus and/or are nowing signs of aving the virus (a ew, continuous ough or a high emperature)	All members of the school community	 possible or confirmed coronavirus (COVID-19) infection, which sets out that they should self-isolate for that day and the following 10 full days and should arrange to have a test to see if they have coronavirus (COVID-19). Other members of their household (including any siblings) should self-isolate starting from the day the individual's symptoms started (or the day their test was taken if they did not have symptoms, whether this was an LFD or PCR test), and the next 10 full days. Revise plans and source suitable PPE supplies (e.g. non latex gloves preferable) to be used by: the supervising member of staff if a 2m distance cannot be maintained during isolation of an unwell child onsite. staff caring for pupils with routine intimate care needs that involve the use of PPE The plan should identify any likelihood of behavioural, SEND and possible use of restraint issues etc that may apply If a member of staff or pupil is displaying symptoms, isolate them immediately to a room behind a closed door. If appropriate arrange adult supervision in line with guidelines. Ideally open a window for ventilation. Separate bathroom facilities should be used if necessary, which should then be cleaned and disinfected before use by anyone else (single adult toilet) 	2	4	8		

			 the appropriate disposal of materials, the cleaning of equipment and hard surfaces, and the personal protective equipment (PPE) that should be worn. Revise plans and PPE supplies in the light of experience or any updated guidance. The PCR test kits sent to schools can be used in the exceptional circumstance that an individual becomes symptomatic and schools believe they may have barriers to accessing testing elsewhere. It is for schools to determine how to prioritise the distribution of their test kits in order to minimise the impact of the virus on the education of their pupils. These kits can be given directly to staff or parents and carers collecting a child who has developed symptoms at school. 							
9.	Contingency planning	All pupils and staff	 Ensure that contingency plans are in place, being reviewed and updated Leaders and governors should devise contingency plans to cover a potential local outbreak. In such an event the PHE health protection team or local authority may advise a school or number of schools to close temporarily to help control transmission. 	2	4	8	 Review contingency plan 	2	4	8

Action Plan (when will the above additional control measures be implemented and by whom?)

Action	By Whom?	Deadline	Date Completed
Review contingency plan	Becca Hare (HOS)	4.03.21	
Complete individual staff risk assessments	Becca Hare (HOS)	4.03.21	

Signature and review

Name of Manager:	James Procter and Alan Brundle	Signature of Manager:	Har Donale Thaker	Date:	01.03.21
1 st review undertaken on:		Signature of Manager:		Date:	
2 nd review undertaken on:		Signature of Manager:		Date:	
3 rd review undertaken on:		Signature of Manager:		Date:	