# St Mary's Hartfield Primary School 'at a Glance' 2024-25

No of pupils on roll: 82									
Year		EYFS		1	2	3	4	5	6
Totals	Totals 11			14	9	13	12	15	9
Boys	6			8	5	7	7	7	7
Girls		5		6	4	6	5	8	2
Spaces	4			1	6	2	3	0	6
Pupil Premium/ Disadvantaged					SEND				
%	N	Number		IA	%	Number		NA	
16%	1	19		4.3%	31%	25		14%	
EHCPs:					ASC: 8 children				
3 Cilitar	5 children 6.17%				6 Cilitai	en			
Attendance:					Persistent				
<mark>95.9%</mark>				Absence:					
				<mark>14%</mark>					
2022-23: 94.1%				2022-					
2023-24: 94.4%				23: 13.6%					
				2023-					
				24: 17.7	/%				
Behaviour:									
Fixed term exclusions:				Permanent					
2022-23 - 0				exclusions:					
2023-24 - 3				2022-23					
				2023-24	+ - U				

<b>Designated Safeguarding Leads:</b>
DSL - Jane Robinson (HOS)

DDSL - James Procter (Exec Head)

DDSL - Cat Pike/Naomi Fry (Year 1/teacher and lead teacher)

Number of classes: 4

		2022	2023	2024	
		EXS/GDS	EXS/GDS	EXS/GDS	
GLD		75%	73%	79%	
Phonics Year 1		59.4%	77%	67%	
Phon	ics Year 2	93%	87%		
KS1	Reading	73.5%/ 26.7%	60%/20%	77%/15%	
	Writing	66%/6. 6%	60%/20%	70%/7.6%	
	Maths	73.5%/ 13.3%	67%/13.4%	77%/23%	
KS2	Reading	73%/13 %	100%/57%	100%/42%	
	Writing	80%/7%	86%/14%	75%/25%	
	Maths	86%/7%	79%/7.1%	83%/ 8.3%	
	GPS	79%/20 %	93%/28%	75%/33%	
	Combined	60%/0%	79%	67%/8.3%	

## End of Year Targets 2024/25

Rec GLD: 81-90%

Year 1 Phonics: 78%

Year	Readi	ng	Writin	g	Math	Maths	
	EX	GD	EX	GD	EX	GD	
Yr 1	78	14	78	14	85	14	
Yr 2	55	33	55	11	77	33	
Yr 3	77	15	66	7	84	24	
Yr 4	70	20	70	20	70	20	
Yr 5	80	27	74	13	80	20	
Yr 6	44	33	44	33	44	44	

# Staffing

Updated: Jan 2025

Leadership

Head of School 1 FTE

Lead Teacher (job share) 1 FTE equivalent (0.4 release time)

Teachers: (FTE) (incl lead teacher)

UPS: 0.65 with TLR (0.25 SENCo + 0.4 senior teacher)

UPS: 1.0 FTE

MPS: 0.6 fte with TLR (senior teacher)

MPS: 2.10 FTE (incl senco assistant Supply: assumed 0.4 FTE to March

Support staff

TA2 x 4 staff members, 49.9 hours

TA3 x 3 staff members, 61.08 hours

INAs x 4 staff members, 99.5 hours Breakfast club 1 x 8 hours MDSA 20.16 hours

External consultants

Sports Coach: Active Education - 2

days pw

Play therapist: 0.2

Admin staff

Caretaker: 12.5 hours per week Secretary hours 15 hours (5 x

am)/secretary assistant 10 hours (5 x

pm)

Admin hours 16.5 hours

External cleaners

ESCC Services to Schools contract Chartwells contract - Lunches

# St Mary's Hartfield Primary School 'at a Glance' 2024-25

SEF Judgements	
Quality of Education	Good
Behaviour and Attitudes	Good
Personal Development	Good
Leadership and Management	Outstanding
EYFS	Good
Overall effectiveness	Good

Finance 2024/25

% spent on staffing: 74% (of total revenue)

Total Income: £ 535,830

Surplus/overspend: £0

% spent on staffing: 93% (excluding c/f)

Sports Premium: 2024/25 Expected £16,732 Carry forward of Sports Premium expected to

be clawed back £ nil

Pupil Premium: £23,680

## **Quality of Teaching**

100% good or better teaching (51% outstanding)

## **Key Strengths:**

- Key subjects demonstrate very good outcomes and progress (eg Reading KS2)
- Strong supportive inclusive ethos
- Strong teaching team (100% Good+ & 51% Outstanding)
- Collaborative working across 6 schools and outside of Federation
- Well trained, stable and knowledgeable TA/INA team
- Behaviour for learning is good
- Active and involved PTFA/Parent body
- Strong links to Church SIAMS last inspection outstanding - Vision and values at the heart of all we do
- Clear embedded behaviour code
- Safeguarding high priority and clearly understood by all
- Outward facing school with an ambitious curriculum.
  Planned adaptions in learning for groups, clarity and purpose embedding skills and prior knowledge
- All subject books have toolkits to help learners, opportunities for prior knowledge, key vocabulary, strong presentation
- Environment investment EY/KS1 outside space (£24k Diocese funding)

### **Professional Development**

## Teaching staff:

Safeguarding/KCSIE 2024

First Aid

Prevent

PDM's - Curriculum/Maths/Reading/Phonics tracking/Target Tracker/SEND

PINS project

### Key risks/concerns/areas for development:

Areas of Development – inherited:

Updated: Jan 2025

- To ensure pupils develop the necessary language comprehension skills in reading by the end of key stage 1
- To raise levels of challenge so that pupils make even greater progress across the breadth of subjects.

Areas of development – identified in monitoring

- Reduce the PA rate (17%) to the NA
- KS2 Year 6 Maths GDS to reach NA (22%) (SMV 2022/23/24= 6.7%/7.3%/8.3%)
- Year 1 phonics outcomes (2022= 60% & 2024= 67%)
  reach NA (76%) by June 2025
- Pioneer Curriculum adaptation for all update T&L policy to reflect the adaptive teaching methods used across the Fed.
- Establish and embed after school provision by Easter 2025.
- Oct 24 to have successful LA safeguarding monitoring visit
- Social Justice Cohort Initiatives: each class to take the lead on a 'local area of Improvement'

#### Longer term:

- Better Planet School Awards achieve this sustainability award by July 25.
- Health Schools Award: to achieve the accredited Health School award by July 2025.
- British Council International Award to achieve the accredited International award by July 2025.
- Achieve National Wellbeing Award by July 2025.

## **Governor Responsibilities**

- Safeguarding, H&S, PE Alan Brundle
- Inclusion- SEND & Pupil Premium Lorna Duggleby
- Music & Art- Elizabeth Howel
- Science John Black
- Maths- Dominic Fawls