



## **Pioneer Federation Partnership Proposal**

<https://pioneerfederation.co.uk/>

### **Why should schools join or go into partnership with Pioneer- what are the benefits?**

Most recent Ofsted inspection March 2020 - <https://files.ofsted.gov.uk/v1/file/50150743>

- ✓ Being part of a groups of school who understand the benefits and pressures of small school mixed aged classes/teaching
- ✓ All Pioneer schools retain their uniqueness (small village primary schools) whilst being part of Federation of schools working collaboratively to support each other – bespoke curriculum linked to cultural capital
- ✓ Proven strong mixed aged curriculum. *EH Ofsted 2018- 'The curriculum offers pupils a rich and varied diet'. CP Ofsted 2019 'The curriculum is a strength and is fit for the future'. SMV March 2020 Ofsted 'Leaders have designed an interesting, varied and ambitious curriculum for all pupils.'*
- ✓ Strong outcomes – <https://pioneerfederation.co.uk/pupil-outcomes/>
- ✓ Extended planning support systems for staff – cohort planning groups – reduce teacher workload.
- ✓ Sharing subject leadership across Federation- so that teachers aren't leading more than one subject.
- ✓ Federation partnership cpd- training within the federation for all staff – by sharing staff expertise – reduce teacher workload
- ✓ Combined budget experience – streamlining budget
- ✓ Health & Safety streamlining- through administrators - reduce leadership workload.
- ✓ Strong safeguarding- see LA and Ofsted reports – sharing expertise and experiences
- ✓ Leadership Support: Head of School level, Middle leadership level, Senior Teacher level, LA Moderators, Cohort Leads
- ✓ Strong Pioneer Governorship- each school has a Vice Chair who is that school unique advocate. Chair of Governors- LA Governor lead- <https://pioneerfederation.co.uk/about-the-governors/>
- ✓ ExHt & Senior HOS to work within the school- ExHT- Ofsted inspector training & 11 years of experience in small school development – 10 Ofsted inspections within this period- all good+. Senior HOS- NPQH and planned Ofsted Inspector.
- ✓ Career path for staff- ensuring retention and embedding of culture. 2 of our Head of School started as NQTs/ECTs at Pioneer.
- ✓ Strong Church School culture/ethos for 2 of our Church Schools- Outstanding SIAMS inspection outcomes for both church schools.

### **Why should Pioneer Federation become a Pioneer MAT- what are the benefits?**

- Pioneer Federation is already operating as a MAT- combined budget, combined curriculum format, combined planning and policies,
- Self-sufficiency & Quality Assurance - Ofsted inspectors within the Federation and Moderators. 11 years of proven effective school improvement systems.
  - Bespoke cpd- this already happens for INSET etc and in-house cpd

**Pioneer Future:** We are 4 schools at present and looking to move to 5 schools in September 2023. Our aim would be to develop a 10 school MAT over the next 10 years.