- ✓ Be empathetic and understanding, demonstrating core Christian values
- ✓ Put pupils at the heart of all decision making through positive connections and understanding
- ✓ To have a deep knowledge of child development and use this to inform positive change
- ✓ To utilise and develop the skills of staff through embracing collaborative working.
- \checkmark To ideally have the skills and experience of the SENCo and DSL roles or a willingness to train

To find out more and apply, please see Headteacher and Head of School Job Descriptions on the Pioneer website: <u>https://pioneerfederation.co.uk/vacancies/</u>

Prospective candidates wishing to visit our school would be warmly welcomed. Please contact James Procter - on 07445564115 or by email at <u>head@pioneerfederation.co.uk</u> to make an appointment.

Please visit our website for more information: <u>https://pioneerfederation.co.uk/</u>

The closing date for applications is: Friday 14th March 2025- 12:00 Interviews will be held on the: Thursday 20th & Friday 21st March 2025

This post is covered by the Childcare Disqualification Regulations 2009.

The school will need to ensure that they are not knowingly employing a person who is disqualified under the 2009 Regulations in connection with relevant childcare provision. Accordingly, the successful candidate will be required to demonstrate to the school, by completing a self-declaration form as part of the pre-employment checks process, that they have not been disqualified under the 2009 Regulations. If the preferred candidate is found to be disqualified under the 2009 Regulations, the offer of employment will be subject to the application by the preferred candidate to Ofsted for a waiver and the receipt of a waiver from Ofsted.

St Mary the Virgin Primary School is committed to safeguarding and promoting the welfare and safety of children. This post is subject to the Childcare Disqualification Regulations 2009 and the appointment is subject to references and a successful enhanced DBS check.