Groombridge St Thomas CE Primary School - *Head of School Advert*

Groombridge CE Primary School has embarked on an exciting new chapter as we joined the Pioneer Federation in **September 2025.** https://pioneerfederation.co.uk/
The Governing Board is thrilled to offer the opportunity to appoint a new Head of School to lead our vibrant, successful, and nurturing school community.

At Groombridge, we create an engaging learning experience by providing a safe and inspiring environment that fosters high academic achievement. We encourage curiosity and aim to ignite a lifelong love of learning in every child.

As the Head of School, you will lead with a strong commitment to fostering high-quality, innovative learning that addresses the educational needs of all of our pupils while maximising their achievement and personal development. You will be supported by the Executive Headteacher, as well as central services for finance, HR, resourcing, and IT, alongside a network of supportive Deputy Executive Headteachers, Cluster Lead Headteachers and Heads of School from other Pioneer schools.

In this role, you will create and implement a shared vision and strategic plan that inspires and motivates pupils, staff, and the entire school community. Your vision should reflect our core educational values, uphold moral purpose, and embrace the values and beliefs of all stakeholders.

We are looking for:

- An experienced leader with proven impact for pupil outcomes and school development.
- A leader who is open to working collaboratively within the Pioneer Federation.
- An experienced leader committed to excellence in all areas of school life, including upholding Christian values.
- A strategic thinker capable of shaping and implementing our vision to raise standards and achievement for all.
- A passionate advocate for high-quality teaching and learning, inspiring pupils of all abilities to reach their full potential.
- An exceptional communicator who will strengthen the strong relationships within our school community.
- A deep knowledge of child development and use this to inform positive change
- The utilisation and development the skills of staff through embracing collaborative working.

What we can offer:

- The opportunity to lead a respected village school with ambitious goals for the future.
- A wonderful team of talented staff who work collaboratively within a successful Federation and enjoy supporting each other.
- Professional support and development through the Pioneer Federation.
- Pupils with excellent behaviour, strong attendance, and overall wellbeing, who take pride in their school.
- A supportive and dedicated governing board.

- A vibrant school spirit and community, with enthusiastic parents and strong connections with the parish.

If you are passionate about driving educational excellence and have the expertise to inspire others, we would love to hear from you.

The post you are applying for is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). If successful you will be required to apply to the Disclosure and Barring Service (DBS) for a 'disclosure'. Information provided by you or the Disclosure and Barring Service will be dealt with in a confidential manner in accordance with the DBS's Code of Practice. You may view the Code of Practice on the DBS website at www.gov.uk/dbs or alternatively a copy is available on request. East Sussex County Council has a Handling of DBS Certificate Information Policy this is available from the recruiting manager to applicants who are asked to complete a DBS application.

Please note that in line with Keeping Children Safe in Education an online search will be carried out as part of our due diligence on shortlisted candidates.

Prospective candidates wishing to visit our school would be warmly welcomed.
Please contact the office **office@Groombridgecep.e-sussex.sch.uk** **01825 890258** on to make an appointment. Please visit our website for more information: https://pioneerfederation.co.uk/groombridge/

Advert live: Friday 20th November
Deadline for applications: Wednesday 9th December
Interviews: Tuesday 15th December

Applications to be sent to: Chair of Governors (abrundle@pioneerfederation.co.uk), Cluster Chair (sdiggory@pioneerfederation.co.uk) & Executive Headteacher (head@pioneerfederation.co.uk)

Working pattern: Full-time