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# Head of School (Groombridge St Thomas CE Primary School)

Kent, United Kingdom (On-site)

## JOB INFO

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| Job Identification | 4893 |
| Posting Date | 20/11/2026, 09:55 |
| Apply Before | 09/12/2026, 23:55 |
| Locations | Groombridge St Thomas CE Primary School, Groombridge, TN3 9SF, GB<br>(On-site) |
| Working Hours | 32.5 |
| Salary | £53,586 to £60,619 per annum |
| Salary From | 53,586 |
| Salary To | 60,619 |
| Working Pattern | Full Time |
| Contract Type | Permanent Contract |
| Number of Openings | 1 |

## JOB DESCRIPTION

Hours of work: Full-time teachers' hours
Working pattern: Full-time.

Closing date: Wednesday 9 December 2026.

Interviews: Tuesday 15 December 2026.

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For more information and to apply for the above post, please contact:
Groombridge St Thomas CE Primary School
Corseley Rd, Groombridge, Tunbridge Wells
TN3 9SF

Phone:  01892 864305

Email: office@groombridgest-thomas.e-sussex.sch.uk

Please note, we do not accept CVs.

Applications to be sent via email to:
Chair of Governors:
abrundle@pioneerfederation.co.uk
Cluster Chair: sdiggory@pioneerfederation.co.uk
Executive Headteacher:
head@pioneerfederation.co.uk

Groombridge CE Primary School has embarked on an exciting new chapter as we joined the Pioneer Federation in September 2025.
https://pioneerfederation.co.uk/
The Governing Board is thrilled to offer the opportunity to appoint a new Head of School to lead our vibrant, successful, and nurturing school community.

At Groombridge, we create an engaging learning experience by providing a safe and inspiring environment that fosters high academic achievement. We encourage curiosity and aim to ignite a lifelong love of learning in every child.

As the Head of School, you will lead with a strong commitment to fostering high-quality, innovative learning that addresses the educational needs of all of our pupils while maximising their achievement and personal development. You will be supported by the Executive Headteacher, as well as central services for finance, HR, resourcing, and IT, alongside a network of supportive Deputy Executive Headteachers,  Cluster Lead Headteachers and Heads of School from other Pioneer schools.

In this role, you will create and implement a shared vision and strategic plan that inspires and motivates pupils, staff, and the entire school community. Your vision should reflect our core educational values, uphold moral purpose, and embrace the values and beliefs of all stakeholders.

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We are looking for:

- An experienced leader with proven impact for pupil outcomes and school development.
- A leader who is open to working collaboratively within the Pioneer Federation.
- An experienced leader committed to excellence in all areas of school life, including upholding Christian values.
- A strategic thinker capable of shaping and implementing our vision to raise standards and achievement for all.
- A passionate advocate for high-quality teaching and learning, inspiring pupils of all abilities to reach their full potential.
- An exceptional communicator who will strengthen the strong relationships within our school community.
- A deep knowledge of child development and use this to inform positive change.
- The utilisation and development the skills of staff through embracing collaborative working.

What we can offer:

- The opportunity to lead a respected village school with ambitious goals for the future.
- A wonderful team of talented staff who work collaboratively within a successful Federation and enjoy supporting each other.
- Professional support and development through the Pioneer Federation.
- Pupils with excellent behaviour, strong attendance, and overall wellbeing, who take pride in their school.
- A supportive and dedicated governing board.
- A vibrant school spirit and community, with enthusiastic parents and strong connections with the parish.
- If you are passionate about driving educational excellence and have the expertise to inspire others, we would love to hear from you.

Prospective candidates wishing to visit our school would be warmly welcomed.

The post you are applying for is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). If successful you will be required to apply to the Disclosure and Barring Service (DBS) for a 'disclosure'. Information provided

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by you or the Disclosure and Barring Service will be dealt with in a confidential manner in accordance with the DBS's Code of Practice. You may view the Code of Practice on the DBS website at www.gov.uk/dbs or alternatively a copy is available on request. East Sussex County Council has a Handling of DBS Certificate Information Policy this is available from the recruiting manager to applicants who are asked to complete a DBS application.

Please note that in line with Keeping Children Safe in Education an online search will be carried out as part of our due diligence on shortlisted candidates.

This post is covered by the Childcare Disqualification Regulations 2018.

The school will need to ensure that they are not knowingly employing a person who is disqualified under the 2018 Regulations in connection with relevant childcare provision. Accordingly, the successful candidate will be required to demonstrate to the school, by completing a self-declaration form as part of the pre-employment checks process, that they have not been disqualified under the 2018 Regulations.

If the preferred candidate is found to be disqualified under the 2018 Regulations, the offer of employment will be subject to the application by the preferred candidate to Ofsted for a waiver and the receipt of a waiver from Ofsted.

## ABOUT US

Additional Information

This authority is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All staff will be expected to hold or be willing to obtain Enhanced DBS check or Enhanced check for Regulated Activity with the Disclosure & Barring Services (previously the Criminal Records Bureau). For further information about what is required in this process please go to https://www.gov.uk/dbs-check-applicant-criminal-record.

All school based staff have the responsibility for promoting the safeguarding and welfare of children. All school staff should be aware of the school's Child Protection and Safeguarding Policy and work in accordance with this document at all times.




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